CSI Climate & Culture/Health & Wellness Committee Meeting Minutes 1/15/19

- 1. Mark Schwartz will take notes.
- 2. Members in Attendance: Deb Fritz, Renae Smith, Katie Horgen, Katie McDaniel, Catherine Schuett, Heather Buttchen
- 3. Katie Horgan motioned to approve the minutes from the 12/18/18 meeting. Catherine Schuett seconded the motion. The minutes were approved unanimously.
- 4. Reflection on the Water Challenge:
 - a. Clearly defined teams can minimize confusion next year.
 - b. Effective communication to all staff members is important especially prior to the challenge.
 - c. Flavored water received mixed reviews dependent upon buildings.
 - d. Rewards such as water bottles were discussed.
 - e. The facts shared throughout were embraced and enjoyed.
- 5. Staff Outing Ideas: Committee members discussed a variety of options specific to building level outings. This approach is effective in bringing buildings together and much more manageable. Kim Marshall's band, Pink Houses, frequently plays at springtime events in the area. Communication to district staff members would be a very manageable approach to bringing K-12 employees together.

The Evansville Country Club has been reserved for the afternoon of June 7 for our annual luncheon. The luncheon will begin at 12:45. Staff members will be encouraged to attend the luncheon to recognize retirees but have the opportunity to work in their rooms instead. 50/50 raffle tickets will be sold. Discussions regarding the advanced sales of these tickets took place and will continue. Flyers will be created encouraging all staff to attend and giving us a head count.

6. Health Screener: Katie Horgen has worked with Dean and *MyInterralHealth.com* and has shared detailed information with staff regarding the process of scheduling the the health screener. Staff members throughout the district have contacted Katie with questions specific to logging in. She has been very helpful to the staff.

7. Budgetary Update: No updates were shared.

- 8. Future Agenda Items:
 - a. End of the Year Plans (Luncheon, Retirement, 50/50 Raffle details)
 - b. Staff recognition ideas to be shared from various buildings
 - c. Sarah Tachon/Kindness